



FEATURED

Small Grants Program Cancelled

Due to the legislative decision to defund the Florida Center for Nursing (FCN), we must regrettably announce the cancellation of the 2016 Retention and Recruitment Grant Program. The FCN board and staff believe our fiscal responsibility is to sustain the core purposes of the Florida Center for Nursing at this time.

We would like to extend our appreciation to those who have developed proposals and expressed interest in the program. We value this program and the success that was demonstrated during the three years of prior funding. Should funding become available, the grant program will remain on our list of priorities for consideration.



Register today! Reduced hotel rate ends 3/28!

The National Forum of State Nursing Workforce Centers Annual Conference to be hosted by the Florida Center for Nursing at the Disney Coronado Springs Resort April 27-29, 2016. This conference is co-hosted by the North Dakota Center for Nursing.

The purpose of this conference is to improve collaboration, cooperation, and communication among workforce centers, healthcare agencies, and policy makers for successful population health outcomes through a strong health workforce.





WHAT'S NEW

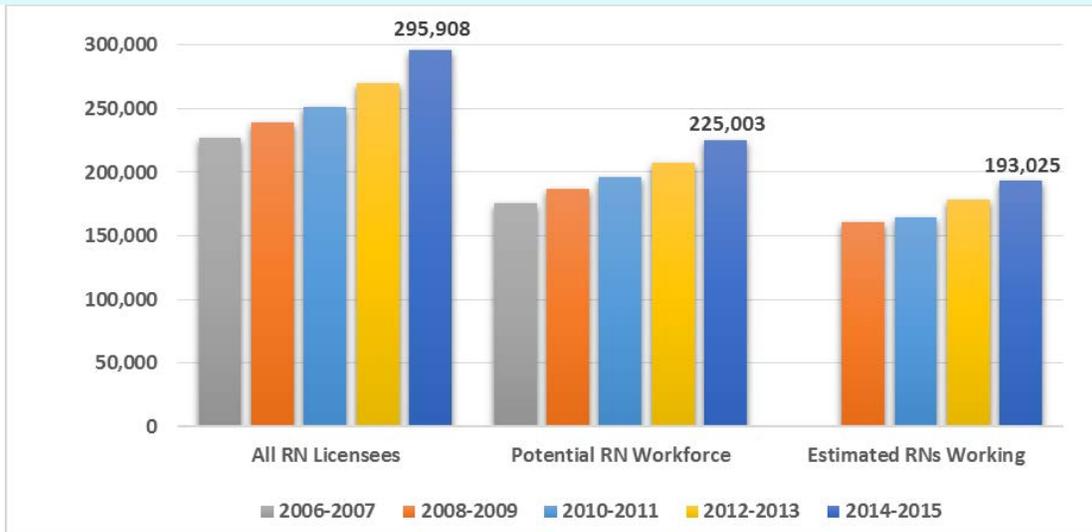
Nurse Supply Preliminary Findings

The Center conducts an analysis of Licensed Practical Nurses, Registered Nurses, and Advanced Practice Nurses every two years to get a picture of Florida's nurse supply -including the numbers of nurses, demographics, education, employment status, and specialization. When nurses renew their licenses online, they have the option to participate in the Nurse Workforce Survey. About 83% of nurses completed the optional survey during the 2014-2015 renewal cycle.

The information below represents preliminary findings on the Registered Nurse (RN) supply and workforce in Florida.

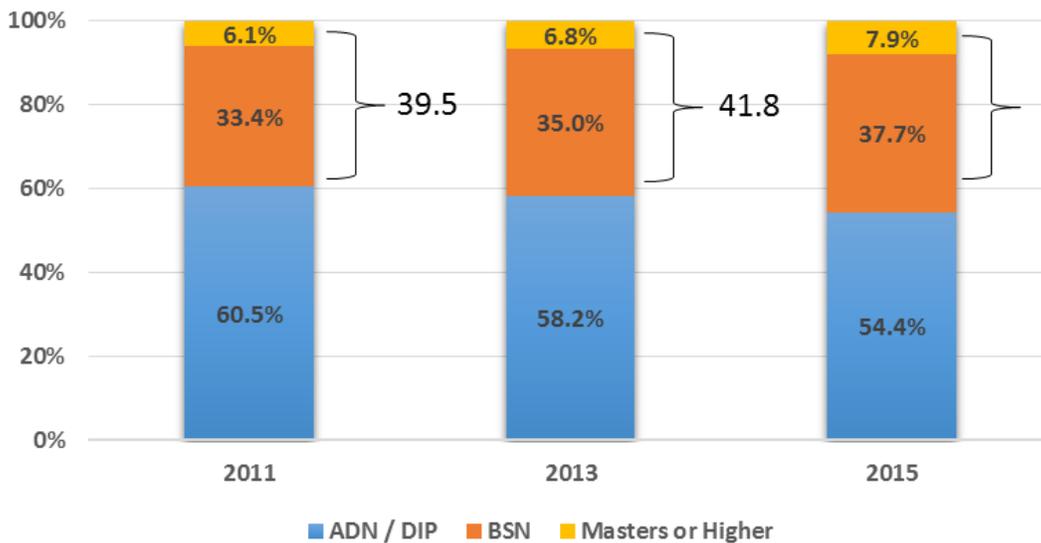
- The top 5 employment settings for RNs are hospitals (63.5%), home health care (6.4%), long-term care (4.8%), ambulatory care (4.4%), and hospice (3.2%)
- The estimated number of RNs working in Florida increased by 8% from 178,232 in 2012-13 to 193,025 in 2014-15

Figure 1. Florida's RN Supply Trend



- The percentage of working RNs with a baccalaureate in nursing or higher degree is increasing, going from 39.5% in 2011 to 45.6% in 2015

Figure 2. Florida -Highest Degree Reported



Florida Action Coalition Board Service Initiative

The Florida Action Coalition has selected 30 participants from across the state to participate in the Florida Center for Nursing's first comprehensive board service training initiative! This program is sponsored by the Florida Blue Foundation, and is supported by

the Robert Wood Johnson Foundation as a direct response to the Institute of Medicine's (IOM) report, the Future of Nursing: Leading Change, Advancing Health.



The IOM Recommends that more nurses become involved in boards to improve the health of all Americans; as such, we believe this initiative will advance the public good by bringing the knowledge, expertise, and compassion of professional nurses to the health policy environment. The board service initiative will train and educate this nursing cohort to become eligible board leaders from across Florida.

Congratulations to the 30 members of the inaugural cohort!

Kelly Allred, Marlene Brennen, Laura Burgos, Jennifer Doak, Elizabeth Fiegel, Carmen Framil, Linda Fritzinger-Hearn, Jennifer Furry, Daphne Hanson, Noelle Jacobsen, Mireille Jean-Mary, Lisa Renee Johnson, Barri Jones, Jessica Joseph, Elizabeth Lefave, Christina Lewis, Lisa Matamoros, Mary Mites-Campbell, Vanessa Morgan, Diana Murray, Carol Neil, Joy Parchment, Indhira Piquion, Stephanie Philips, Michelle Rogers, Fidelia Roster, Brad Stewart, Kathi Summerall, Shawanna Wilder, & Meryl Williamson.



The Florida Healthcare Workforce Leadership Council, with input from the eight Regional Councils, and the Professional and State Advisory Resource Groups, has begun work on the strategic initiatives identified in its first year - 2015:

- Identify gaps in healthcare workforce supply and demand data, and design a collection system to effectively analyze data at the state and regional level.
- Develop strategies for recruitment and retention of healthcare workers, including critical need, areas across all health professions.
- Identify emerging workforce roles and develop a method to education the current workforce regarding value-based care.

Taken together, these initiatives advance the core mission to identify current and future supply and demand for a quality workforce to meet the needs of healthcare employers in the state of Florida.

This year, one of the initiatives in focus is the determination of emerging and evolving workforce roles and occupations. Emerging roles and occupations are defined for this work as those newly forming jobs that involve new skills and competencies in the workforce and are becoming recognized. Evolving roles and occupations are those jobs that currently exist but are being redefined by changes in necessary skills and competencies.

This initiative will require input from the Councils and Advisory Resource Groups, and review of prior research conducted by healthcare professional associations and peer-reviewed literature to prepare a report by May 2016. This report will also provide information on changes to the broader professional allied healthcare workforce pipeline, shifting or new skills and competencies, and will help prioritize allied healthcare professions identified in critical need.

ExSim

excellence in simulation

A big THANK YOU to everyone who made the first ExSim Conference a huge success! From each attendee, to our world class speakers, to our vendors -we hope to see you all again next year!



[Florida Center for Nursing](#) is housed in the [College of Health and Public Affairs](#) at the [University of Central Florida](#)

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