

# Florida Action Coalition

2010-2017

*Providing leadership in advancing the nursing profession so that Floridians can access safe, high quality healthcare.*



LEADERSHIP



EDUCATION



PRACTICE

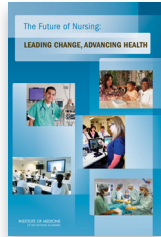


DIVERSITY

# Florida Action Coalition

## October 2010:

Institute of Medicine's (IOM)  
"The Future of Nursing: Leading  
Change, Advancing Health"  
report issued establishing  
recommendations to assure  
access to quality healthcare in  
the United States **#RWJF**



**February 2011:** Florida  
Action Coalition co-led  
by the Florida Center for  
Nursing and the Florida  
Blue Foundation formed  
to advance many of the  
IOM recommendations  
**#FCN #FLBlueFoundation**



# 2010

## December 2010:

Invitation to apply  
for second wave  
of action coalition  
designation **#FL-AC**



## April 2011:

Northwest  
Regional  
Meeting  
introduces  
the FL-AC with Dr. Sue  
Hassmiller presenting the  
IOM Report **#Regions**



## August 2011:

Initial Florida  
Action Coalition  
conference call  
**#FL-AC**



## October 2011:

First Florida Action  
Coalition strategic  
planning session  
to discuss the  
Future of Nursing:  
Campaign for  
Action **#FL-AC**

**FUTURE OF NURSING™**  
Campaign for Action



## Foundation

Florida Blue Foundation provides \$100,000 to the Florida Center for Nursing to coordinate the activities of and establish an internet site for the FL-AC

#FLBlueFoundation

**February:** \$150,000 Statewide Implementation Grant (SIP) (Phase 1) awarded through January 2015, by the Robert Wood Johnson Foundation: Promoting Nurses as Leaders in Florida to Advance Nursing and Health Policy  
**#Leadership**



Robert Wood Johnson Foundation



Gap Identified: Lack of Nurses on Boards **#Leadership**

**March:** Beginning of Florida Suncoast Regional Action Team Pilot **#SNAC**

# 2012

# 2013

Lead • Dr. Rose Sherman



**LEADERSHIP**

Initiation of three Statewide Action Teams: Leadership, Education, and Practice  
**#FL-AC**

Co-Lead • Dr. Lori Schirle



**PRACTICE**

Co-Lead • Jan Mauck



**EDUCATION**

Co-Lead • Nancy Redenius



Co-Lead • Dr. Anna McDaniel



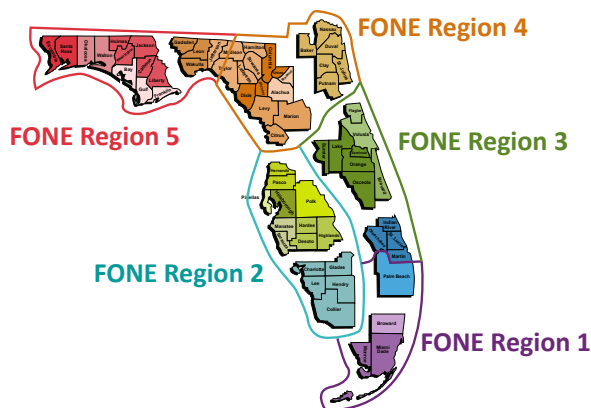
Co-Lead • Dr. Anna McDaniel

**February:** Florida Blue Foundation matches SIP Grant with \$75,000  
**#FLBlueFoundation**

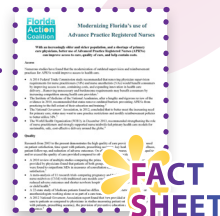
FL-AC Education Action Team offers a Model Toolkit on the website to assist regions in achieving IOM education recommendations  
**#Toolkit**



Education Action Team partnership formed with the Florida Organization of Nurse Executives (FONE) **#FONE**



Published *Modernizing Florida's use of Advanced Practice Registered Nurses Fact Sheet* detailing the Benefits of Removing Scope-of-Work Practice Barriers for ARNPs **#Practice**



SIP Survey Succession Planning and Nurse Leadership Survey results released **#Leadership**

# 2013

Developed and distributed Employer Survey for SNAC region **#Education**



Database of Leadership and Mentorship created **#Database**



Statewide Nursing Summit held Nov 13-15, 2013 by Florida Blue Foundation in partnership with the Florida Action Coalition. *Nursing in Florida: Celebrating the Past and Advancing the Future*. Guest speakers included Dr. Donna Shalala, co-chair of the IOM Committee who wrote the Future of Nursing report **#Summit**



**Mini-Grant AWARDED** Florida Blue Foundation awards Mini-Grant: *Development of Current and Future Long-Term Care Nurse Leaders for the State of Florida*. Implemented by Dr. Rose Sherman of Florida Atlantic University **#Leadership**





Florida Blue Foundation

awards Mini-Grant:  
*Promoting a Seamless Transition from Associate Degree Nursing to Baccalaureate Nursing at Indian River State College.*  
Implemented by Dr. Ann Hubbard of Indian River State College  
#Leadership



Exemplars posted on FL-AC website  
#FL-AC

Institutional and Legislative Workgroups formed  
#Leadership



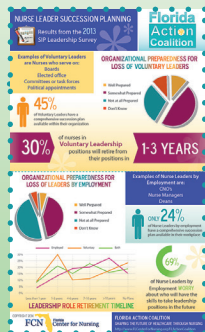
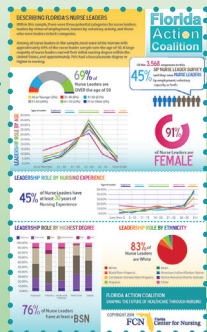
Florida Blue Foundation awards Mini-Grant: *A Statewide Initiative Integrating Quality and Safety Education for Nurses through Academic/Clinical Partnerships to Improve Health Outcomes.*  
Implemented by Dr. Teri Chenot of Jacksonville University #Leadership



The *Journal of Nursing Administration* (JONA) Article submitted #Leadership

# 2014

Published three infographics on: *Describing Florida's Nurse Leaders; Leadership Skills and Competencies Necessary for Success in Today's Healthcare Environment; and Nurse Leader Succession Planning* #Leadership



Diversity Think Tank held October 7th in Orlando, FL  
#Diversity



Completed a survey of Long-Term Care Nurses #Practice

**February:** \$150,000 SIP Grant (Phase 3) awarded through January 2017, by the Robert Wood Johnson Foundation: Promoting Nurses as Leaders in Florida to Advance Nursing and Health Policy

**#Leadership**



Robert Wood Johnson Foundation



Dr. Andrea Russell

Florida Blue Foundation adds to SIP director funds to create a full-time staff position. As a result, Dr. Andrea Russell was hired to coordinate the FL-AC. **#FLBlueFoundation**



Florida Blue Foundation awards Mini-Grant: *Nursing Education Navigator: A Project of the Suncoast Nursing Action Coalition*. Implemented by John Annis of the Community Foundation of Sarasota County, Inc. **#Leadership**



**February:** Florida Blue Foundation matches SIP Grant with \$75,000 **#FLBlueFoundation**



FL-AC Strategic Plan revised **#FL-AC**



Florida Blue Foundation awards Mini-Grant: *Multimethod Approach to Evaluate the Effects of Geographic Distribution and Practice Regulations of Florida Nurse Practitioners*. Implemented by Dr. Donna Neff of the University of Central Florida. **#Practice**



UNIVERSITY OF  
CENTRAL FLORIDA



Social media  
site reaches  
3,000 views  
**#SocialMedia**



Florida Blue Foundation  
awards Mini-Grant: *Leveraging  
Social Media and Digital Communications to  
Grow Support and Awareness*. Implemented  
by Dr. Anastasia Albanese-O'Neil of the  
University of Florida **#SocialMedia**



Published  
infographic on  
progress to date  
**#FL-AC**

Data from Long-Term  
Care Nurses Survey  
presented to FADONA

**#Practice**

**FADONA**  
Florida Association Directors of Nursing Administration

Toolkit formed  
for Succession  
Planning  
**#Toolkit**

2015



Florida Blue  
Foundation awards  
Mini-Grant: *The Future of Nursing  
Science: Encouraging Minority  
Nurses to Pursue a PhD through a  
Health Disparities Summer Research  
Program*. Implemented by Dr. Rosa  
Gonzalez-Guarda of the University  
of Miami. **#Diversity**

Published Florida Nurse  
Leader Results in  
the July/August  
issue of the  
*Journal of Nursing  
Administration*  
**#Leadership**



Diversity Council  
started with one  
member to sit on  
Quality and Unity  
in Nursing Council  
**#Diversity**



UNIVERSITY  
OF MIAMI

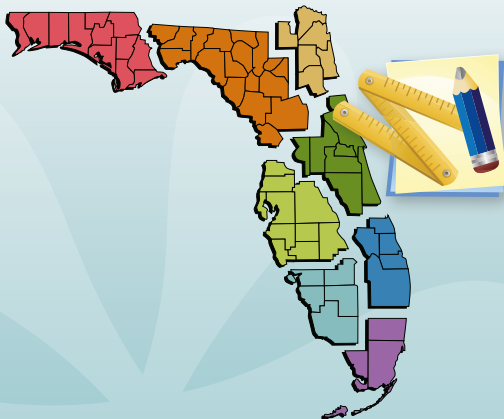
Nursing Leadership  
Development  
Program Grant  
awarded by Florida  
Blue Foundation  
to Barry University

**#Leadership**



Regional town-hall-style receptions  
hosted to facilitate regional  
collaboration between healthcare  
stakeholders; disseminate data;  
and increase awareness of FL-AC  
activities and resources **#Regions**

Transition in structure to FL-AC  
Regional and Statewide Teams **#FL-AC**



SNAC Flexible Scholarship Fund to offset expenses  
other than tuition for nurses in the region. \$50,000  
matched by Robertson Foundation **#SNAC**

**ROBERTSON  
FOUNDATION**





Released nurses' contributions to Florida report, *What Role do Advanced Registered Nurse Practitioners (ARNP) have in Meeting Florida's Health Needs and Contributing to its Economy?*, detailing the positive impact on access to and cost of health care **#FL-AC**



Co-Lead • Dr. Marie Etienne



Co-Lead • Dr. Carol Neill



Diversity Council develops strategy to increase the number of diverse leaders in Florida **#Diversity**



2016

First Board Service Initiative for Emerging Nurse Leaders - 26 graduates statewide in inaugural class **#Leadership**



Over 1,700 page likes on Facebook, 74 colleague connections on LinkedIn, and 202 followers on Twitter **#SocialMedia**



# Florida Action Coalition



Webinars and workshops  
for Regional Teams

**#Regions**

2<sup>nd</sup>



Second Board Service  
Initiative course

**#Leadership**



Expand pilot projects and  
build coalition support

**#FL-AC**

Host regional  
reception  
in Miami

**#Regions**

Strengthen  
Action Teams

**#FLBlueFoundation**

Enhance social media  
presence **#FL-AC**



..... ***We look forward to continue shaping the future of healthcare through nursing in 2017 and beyond!***



Increase the number of residency programs for nurses in Florida

Assure that nurses practice to the full extent of their education and experience



Build an infrastructure for the collection and analysis of healthcare workforce data



## 2017 & BEYOND

Increase the proportion of nurses with baccalaureate degrees or higher to 80% by 2020



Double the number of doctoral prepared nurses in Florida by 2020, with attention to diversity

Ensure ways for nurses in Florida to engage in lifelong learning



Prepare and enable nurses to lead change to advance health



# Florida Action Coalition

*Shaping the Future of  
Healthcare through Nursing*

*Special Thanks to our Stakeholders for  
Making This Coalition Possible!*

## *.....FL-AC Co-Leads.....*



12424 Research Parkway, Ste. 220 | Orlando, FL 32826 | Phone: 407-823-0980

Fax: 407-823-0708 | Email: [NurseCtr@ucf.edu](mailto:NurseCtr@ucf.edu)

<https://www.FLCenterForNursing.org/FL-ActionCoalition.aspx>