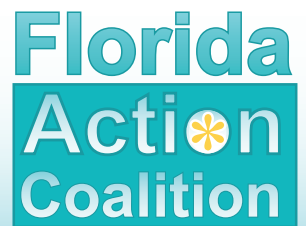


# TOP 4

LEADERSHIP SKILLS AND COMPETENCIES NECESSARY FOR SUCCESS IN TODAY'S HEALTHCARE ENVIRONMENT



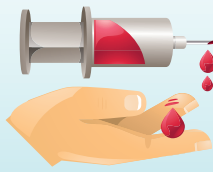
## COMMUNICATION

45% of nurses said communication was the #1 competency necessary for success



## KNOWLEDGE

19% of nurses said that knowledge of the healthcare environment was necessary



## EXPERIENCE

12% noted clinical experience in the top 3



## UNDERSTANDING

7% said understanding of healthcare policy rounded out the list



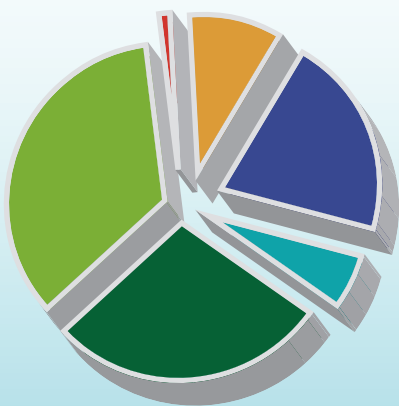
Nurses in voluntary leadership roles ranked **UNDERSTANDING OF HEALTH CARE POLICY HIGHER THAN** Clinical Experience as a necessary competency for success in today's healthcare environment.

# TOP 3

CONTRIBUTORS TO PERSONAL SUCCESS AS A NURSE LEADER...

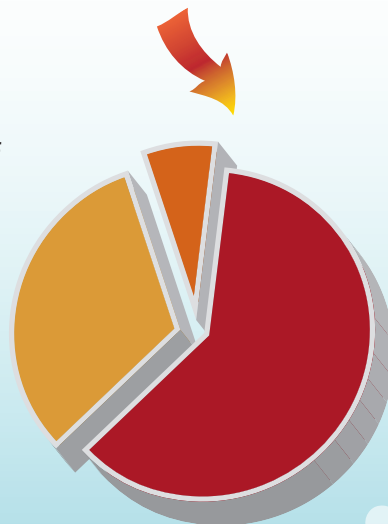


## ENTRY ROUTES OF NURSE LEADERS



VOLUNTARY NURSE LEADERS

- Appointed as member of board of directors
- Elected as member of board of directors
- Volunteered to be a member of board of directors
- Appointed to serve on committee or task force
- Volunteered to serve on committee or task force
- Elected to Public Office



NURSE LEADERS BY EMPLOYMENT

- Sought out position
- Asked to take permanent position
- Asked to take interim position