

**2014-2015 ARNP Supply in Regional Workforce Board 3 and by County**

	<b>RWB Region Total</b>	<b>CALHOUN</b>	<b>HOLMES</b>	<b>JACKSON</b>	<b>LIBERTY</b>	<b>WASHINGTON</b>
<b><i>Workforce Totals</i></b>						
Potential Nurse Workforce	108	11	12	67	2	16
Estimated # Working Nurses	100	11	12	62	2	13
Estimated # Nursing FTEs	93	11	11	56	2	12
<b><i>Highest Education (%)</i></b>						
LPN Certificate	0.0	0.0	0.0	0.0	0.0	0.0
RN Diploma/Associate	8.5	20.0	0.0	7.0	0.0	14.3
Associate + higher degree	1.1	0.0	0.0	0.0	50.0	0.0
Bachelor's in Nursing	8.5	10.0	9.1	8.8	0.0	7.1
Master's in Nursing	71.3	60.0	90.9	71.9	50.0	64.3
Nursing Doctorate	10.6	10.0	0.0	12.3	0.0	14.3
<b><i>Work Setting (%)</i></b>						
Hospital	27.8	11.1	54.5	29.1	0.0	15.4
Public Community Health	6.7	11.1	18.2	1.8	100.0	0.0
Home Health Care	0.0	0.0	0.0	0.0	0.0	0.0
Ambulatory Care	4.4	22.2	0.0	3.6	0.0	0.0
Long Term Care	1.1	0.0	0.0	1.8	0.0	0.0
Hospice	3.3	0.0	0.0	5.5	0.0	0.0
Physician/Provider Office	31.1	33.3	18.2	25.5	0.0	69.2
Urgent Care/Walk-in Clinic	3.3	0.0	9.1	3.6	0.0	0.0
Nursing Ed (Academic)	2.2	0.0	0.0	3.6	0.0	0.0
Corrections Facility	10.0	0.0	0.0	12.7	0.0	15.4
Temporary Agency	0.0	0.0	0.0	0.0	0.0	0.0
Other	10.0	22.2	0.0	12.7	0.0	0.0
<b><i>Average Age</i></b>	<b>47.3</b>	<b>48.9</b>	<b>39.6</b>	<b>47.0</b>	<b>63.5</b>	<b>51.3</b>
<b><i>% Male</i></b>	<b>28.7</b>	<b>18.2</b>	<b>50.0</b>	<b>26.9</b>	<b>0.0</b>	<b>31.3</b>
<b><i>Race/Ethnicity (%)</i></b>						
White	95.4	100.0	100.0	92.5	100.0	100.0
Black	0.9	0.0	0.0	1.5	0.0	0.0
Hispanic	2.8	0.0	0.0	4.5	0.0	0.0
Asian	0.0	0.0	0.0	0.0	0.0	0.0
Others	0.9	0.0	0.0	1.5	0.0	0.0

**Data Source:** Florida Board of Nursing licensure data and Florida Center for Nursing Workforce Survey data. For statewide study results see the 2014-2015 ARNP Supply Report:

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**2014-2015 RN Supply in Regional Workforce Board 3 and by County**

	<b>RWB Region Total</b>	<b>CALHOUN</b>	<b>HOLMES</b>	<b>JACKSON</b>	<b>LIBERTY</b>	<b>WASHINGTON</b>
<b><i>Workforce Totals</i></b>						
Potential Nurse Workforce	977	99	110	566	38	164
Estimated # Working Nurses	804	87	97	454	30	136
Estimated # Nursing FTEs	719	78	87	406	28	120
<b><i>Highest Education (%)</i></b>						
LPN Certificate	0.0	0.0	0.0	0.0	0.0	0.0
RN Diploma/Associate	68.9	67.1	78.6	67.1	69.7	70.1
Associate + higher degree	6.7	11.0	4.8	6.9	3.0	5.8
Bachelor's in Nursing	21.5	20.5	16.7	22.4	24.2	21.2
Master's in Nursing	2.7	1.4	0.0	3.4	3.0	2.9
Nursing Doctorate	0.1	0.0	0.0	0.2	0.0	0.0
<b><i>Work Setting (%)</i></b>						
Hospital	47.0	42.6	38.4	50.1	57.7	42.1
Public Community Health	4.0	6.6	11.0	3.0	7.7	0.9
Home Health Care	7.2	9.8	9.6	4.9	7.7	11.4
Ambulatory Care	1.4	0.0	1.4	1.6	0.0	1.8
Long Term Care	11.7	23.0	20.5	9.8	0.0	8.8
Hospice	5.4	0.0	2.7	7.0	0.0	6.1
Physician/Provider Office	1.9	1.6	2.7	1.9	3.8	0.9
Urgent Care/Walk-in Clinic	0.2	0.0	0.0	0.0	0.0	0.9
Nursing Ed (Academic)	1.7	0.0	1.4	1.6	0.0	3.5
Corrections Facility	8.4	4.9	8.2	8.9	15.4	7.0
Temporary Agency	0.0	0.0	0.0	0.0	0.0	0.0
Other	11.2	11.5	4.1	11.1	7.7	16.7
<b><i>Average Age</i></b>	<b>46.2</b>	<b>41.3</b>	<b>46.6</b>	<b>46.7</b>	<b>41.4</b>	<b>48.2</b>
<b><i>% Male</i></b>	<b>10.3</b>	<b>14.1</b>	<b>10.0</b>	<b>10.4</b>	<b>7.9</b>	<b>8.5</b>
<b><i>Race/Ethnicity (%)</i></b>						
White	89.2	92.9	95.5	86.4	89.5	92.1
Black	5.7	1.0	1.8	8.7	0.0	2.4
Hispanic	1.3	1.0	0.9	1.2	2.6	1.8
Asian	0.8	3.0	0.0	0.9	0.0	0.0
Others	3.0	2.0	1.8	2.8	7.9	3.7

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**2014-2015 LPN Supply in Regional Workforce Board 3 and by County**

	<b>RWB Region Total</b>	<b>CALHOUN</b>	<b>HOLMES</b>	<b>JACKSON</b>	<b>LIBERTY</b>	<b>WASHINGTON</b>
<b>Workforce Totals</b>						
Potential Nurse Workforce	819	95	132	381	32	179
Estimated # Working Nurses	649	82	107	297	22	141
Estimated # Nursing FTEs	576	77	93	262	20	124
<b>Highest Education (%)</b>						
LPN Certificate	91.2	91.9	93.2	89.8	85.2	93.2
RN Diploma/Associate	8.4	8.1	7.6	9.2	11.1	6.8
Associate + higher degree	0.4	0.0	0.0	0.6	3.7	0.0
Bachelor's in Nursing	0.3	0.0	0.0	0.6	0.0	0.0
Master's in Nursing	0.0	0.0	0.0	0.0	0.0	0.0
Nursing Doctorate	0.0	0.0	0.0	0.0	0.0	0.0
<b>Work Setting (%)</b>						
Hospital	12.0	11.7	19.6	10.7	10.0	9.9
Public Community Health	2.6	2.6	4.3	2.0	5.0	2.3
Home Health Care	6.6	5.2	6.5	7.9	5.0	5.3
Ambulatory Care	0.3	0.0	0.0	0.0	5.0	0.8
Long Term Care	41.5	40.3	41.3	42.7	15.0	44.3
Hospice	3.3	1.3	2.2	4.0	0.0	4.6
Physician/Provider Office	8.9	14.3	5.4	7.9	5.0	10.7
Urgent Care/Walk-in Clinic	1.2	1.3	2.2	0.8	5.0	0.8
Nursing Ed (Academic)	0.0	0.0	0.0	0.0	0.0	0.0
Corrections Facility	14.3	13.0	13.0	12.6	35.0	16.0
Temporary Agency	0.7	0.0	0.0	1.6	0.0	0.0
Other	8.4	10.4	5.4	9.9	15.0	5.3
<b>Average Age</b>	<b>41.8</b>	<b>43.4</b>	<b>41.8</b>	<b>41.2</b>	<b>44.9</b>	<b>41.9</b>
<b>% Male</b>	<b>7.0</b>	<b>9.6</b>	<b>3.8</b>	<b>7.7</b>	<b>9.4</b>	<b>6.1</b>
<b>Race/Ethnicity (%)</b>						
White	81.4	84.0	95.5	72.4	93.8	86.6
Black	15.5	10.6	2.3	24.1	3.1	11.7
Hispanic	1.3	3.2	0.8	1.3	0.0	1.1
Asian	0.5	1.1	0.0	0.5	3.1	0.0
Others	1.2	1.1	1.5	1.6	0.0	0.6

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