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Contact

Karin Kazimi

Project Director

407-823-1138

Karin@FLHealthcareWorkforce.org

New Report on Emerging and Evolving Healthcare Occupations in Florida

Florida Healthcare Workforce (FHW), an initiative of the Florida Center for Nursing, with the support of CareerSource Florida, has published a report discussing the emerging and evolving roles and occupations within the state's healthcare industry. Recent transformations of the healthcare delivery system and payment models are influencing the direction, talent required and structure of healthcare organizations. Existing healthcare occupations are evolving to include interdisciplinary competencies, and new roles are emerging.

"Healthcare continues to play a dominant role in Florida's economy and is expected to have the highest growth rate of any industry in the next eight years," said CareerSource Florida President and CEO Chris Hart IV. "It is vital that employers and practitioners work together in order to build and strengthen the talent pipeline, address skills gaps and create meaningful career pathways for Florida's healthcare workers of today and tomorrow."

The FHW report outlines important change drivers including technology and scientific development, legislative mandates and incentives, and patient expectations and behavior. Emerging and evolving roles and occupations affect all health professions, health information management, and healthcare executives. A survey of FHW Leadership Council members and other key informants prioritized six roles for Florida including: community health worker, medical scribe, medical records and health information technician, health data analyst; RN care coordinator, and health coach.

"The level of interest and participation by our health industry partners allows us to understand the health workforce challenges and opportunities being faced in Florida," said Florida Center for Nursing Executive Director Mary Lou Brunell. "With industry leadership, the FHW will develop recommendations relating to laws, regulations, policies and practices that influence health professional education, recruitment and retention."

National trends in emerging and evolving healthcare occupations greatly overlap with the needs identified in the State of Florida. In order to satisfy healthcare workforce demands, the report suggests that academic programs must draw on practitioner input. Due to the rapid pace of change in the industry, this input will influence curriculum content, competency development and experiential learning. The FHW initiative will continue working to advance its core mission of identifying the current and future supply of and demand for an adequate and qualified workforce to meet the needs of healthcare employers in the state of Florida.

For more information on the FHW initiative, please visit www.flhealthcareworkforce.org.
To view a full copy of the report, [click here](#).

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The Florida Center for Nursing is the definitive source for information, research, and strategies addressing the dynamic nurse workforce needs in Florida. The Florida Healthcare Workforce is the primary point of contact for statewide healthcare workforce data and predictive trends to facilitate policy and strategy development.