

Newsletter July 2014

Nurse Supply Reports

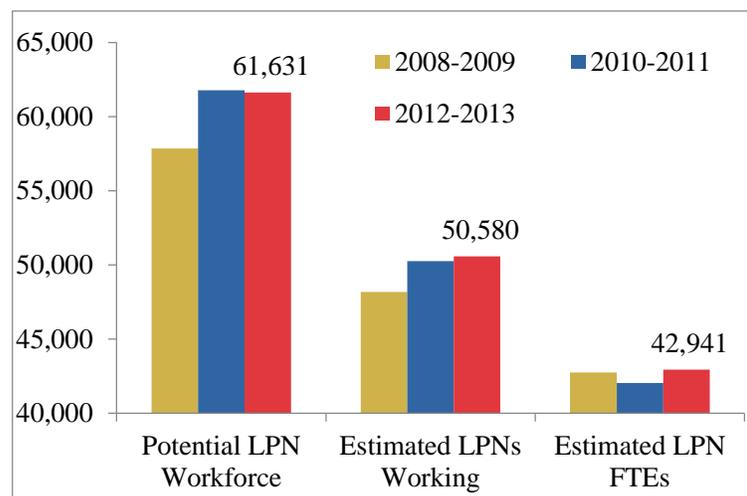
The number of RNs working in Florida increased from 165,000 (in 2010-11) to 178,000 (in 2012-13), while the working number of LPNs held steady at about 50,500, according to the Center’s reports on the supply of nurses in Florida. The Center publishes reports on the supply of LPNs, RNs, and APNs every two years. When nurses renew their licenses online, they have the option to participate in the Nurse Workforce Survey. About 87% of nurses complete the optional survey. The Center analyzes this data to get a picture of the Florida’s nurse supply – including the numbers of nurses, demographics, education, employment status and specialization.

45% of Florida’s RNs are age 51 or older, and 16% of working RNs are age 61 or older. Within the next 5-10 years, Florida’s aging nurse workforce will begin to retire. Retirement of FL’s aging nurse workforce will result in loss of highly skilled mentors with years of organizational and experiential knowledge. The nursing profession should continue to encourage young people to enter the field, and promote incumbent worker education and training, to meet employer needs and counteract the nurses nearing retirement.

LPN Supply

- Florida’s potential LPN workforce and estimated number of LPNs working remained flat from 2010-11 to 2012-13.
- 78% of LPNs are employed in Long-Term Care, Home Health Care, Health Provider Offices, and Hospitals.
- In the past 2 years, the number of LPNs employed in hospitals has decreased, while employment in home health has increased.
- 29% of LPNs work in geriatrics for their clinical practice, 12% in home health, and 9% in adult/family health.

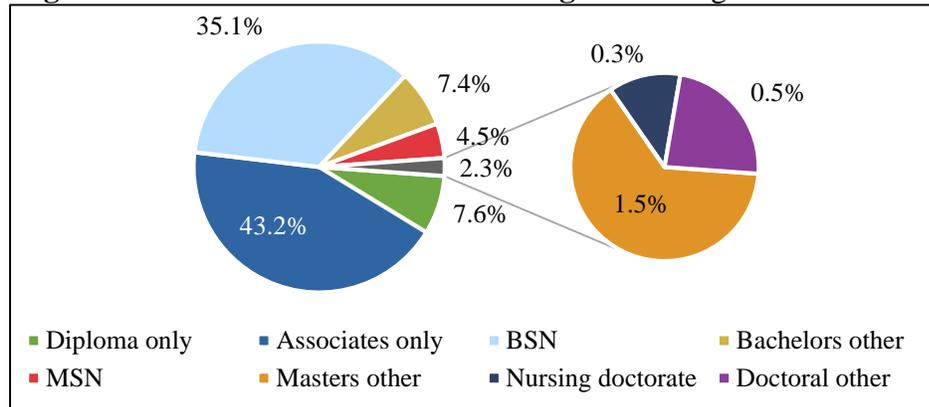
LPN Workforce Trends



RN Supply

- Florida’s potential RN workforce gained over 12,000 nurses from 2010-11 to 2012-13, most are new RN graduates.
- 86% of RNs are working in nursing. The most common employment settings for RNs are hospitals, home health care, and ambulatory care.
- 72% of RNs are staff nurses, 10.7% are nurse managers.
- 51% of the RN workforce has an RN diploma or RN Associate’s Degree as their highest degree. 35% of working RNs have a BSN and 4.5% have a Master’s in Nursing.

Highest Education Level of RNs Working in Nursing



Advanced Practice Nurse Supply

- 43% of APNs work in primary care settings.
- The Advanced Practice Nurse workforce increased by about 2,000 people from 2010-11 to 2012-13.
- The most common employment settings for APNs are hospitals and health provider offices.
- The growth potential in advanced practice nurse academic programs should be evaluated to appropriately meet the demand of consumers and to replace retiring APNs.

Advanced Practice Nurse Workforce Changes

