The overall RN (Registered Nurse) potential workforce has increased by approximately 15% statewide. The potential statewide LPN (Licensed Practical Nurse) workforce has declined by almost 1%. The primary reason for losses was a failure to renew. The potential ARNP (Advanced Registered Nurse Practitioner) workforce has increased by approximately 43%.

86% of RNs are working in nursing, statewide. These findings are consistent with the results of a 2010 HRSA national study, which estimated 85% of licensed RNs are working in nursing. 83% of the potential LPN workforce is estimated to be working. 91% of the potential ARNP workforce is estimated to be working.

About 39% of ARNPs work in primary care settings.

AVERAGE AGE OF
RN = 47.5
LPN = 45.9
ARNP = 47.4

PERCENT OVER THE AGE OF 50
44% 38% 42%

PERCENTAGE OF HISPANIC ARNPs
HAS INCREASED IN THE PAST FIVE YEARS.
This trend was observed in all regions, with the exception of the Northwest region.

PERCENTAGE OF RNs
ENTERING RETIREMENT
has INCREASED IN THE PAST FIVE YEARS.
This pattern was common amongst all regions.
STATE SCHOOL ATTENDANCE
A State school is a program within the Florida College System or State University System.

PERCENTAGE OF RNs AND ARNPs OBTAINING MORE ADVANCED EDUCATION has INCREASED IN THE PAST FIVE YEARS.

MOST ARNPsf hold a Master’s degree in nursing (78%) and 5% have a doctorate in nursing.

VACANCIES
VACANCIES FOR RNs, LPNs, AND CNAs in home health agencies are trending upward.

Vacancies for RNs have INCREASED BY ALMOST 40%, particularly in home health agencies and hospitals. This trend was found among all Florida regions.

12,493 vacant RN positions estimated statewide
9,947 estimated new RN positions to be created in 2016

TURNOVER HAS INCREASED FOR RNS IN HOSPITALS (indirect care) and decreased or remained stable in other industries.

Statewide, vacancies for LPNs have INCREASED BY ALMOST 78% (mostly in home health agencies). This trend was found among all regions, with the exception of the Northwest and Southwest regions.

12,915 RNs graduated with 72% passing the NCLEX Examination. The 2015 national pass rate for the NCLEX Examination was 85%.

1,968 graduate nursing students graduated.

1,797 students graduated and are prepared to take the NCLEX-PN Exam to be employed in entry-level LPN positions.

2,624 RN-BSN students graduated and are prepared to assume new roles and apply new knowledge to their work.