

## 2009 Potential RN Workforce of Regional Workforce Board 4, By County\*

	RWB 4 Total	BAY	FRANKLIN	GULF
<b>Number of Nurses</b>	1,939	1,802	48	89
<b>Average Age</b>	46.99	46.84	50.17	48.39
<b>Age in Categories (%)</b>				
<b>20 or younger</b>	0.00	0.00	0.00	0.00
<b>21-30</b>	11.34	11.48	8.51	10.11
<b>31-40</b>	20.25	20.22	17.02	22.47
<b>41-50</b>	26.88	27.41	17.02	21.35
<b>51-60</b>	28.28	28.36	36.17	22.47
<b>61 or older</b>	13.26	12.53	21.28	23.60
<b>Average Years Licensed in FL</b>	12.29	12.19	12.73	14.22
<b>Gender (%)</b>				
<b>Female</b>	90.10	89.85	93.62	93.10
<b>Male</b>	9.90	10.15	6.38	6.90
<b>Race/Ethnicity (%)</b>				
<b>White</b>	92.80	92.53	95.74	96.51
<b>Black</b>	3.12	3.18	2.13	2.33
<b>Hispanic</b>	1.51	1.56	0.00	1.16
<b>Asian</b>	1.67	1.80	0.00	0.00
<b>Native American</b>	0.32	0.29	2.13	0.00
<b>Others</b>	0.59	0.64	0.00	0.00

\*Workforce Florida, Inc. and labor market statistics generated by the Agency for Workforce Innovation make use of this regional classification system.

Data Source: Florida Board of Nursing licensure data extract current as of January, 2009

**Notes:**

- Review report titled “Technical Documentation: Florida Center for Nursing Analyses of Nurse Licensure Data” before interpreting or reporting regional statistics. This report provides information on data cleaning, missing data, and limitations of the data for nurse workforce analysis.
- Nurses analyzed as members of the “potential nurse workforce” have active licenses with statuses rendering them eligible to practice, report a Florida address as their mailing address or work address, and did not report a practice location outside the state of Florida.
- When nurses provided unique information for practice location, they have been placed according to the region in which they work. In the remainder of cases, nurses are placed according to the mailing address they gave, which may be a home or work address.

Warning: Due to data constraints, statistics are least precise at the county level. Please see the technical documentation for more information.

## 2009 Potential ARNP Workforce of Regional Workforce Board 4, By County\*

	RWB 4 Total	BAY	FRANKLIN	GULF
<b>Number of Nurses</b>	153	143	3**	7**
<b>Average Age</b>	47.59	47.44		
<b>Age in Categories (%)</b>				
<b>20 or younger</b>	0.00	0.00		
<b>21-30</b>	3.95	4.23		
<b>31-40</b>	25.66	25.35		
<b>41-50</b>	28.29	28.17		
<b>51-60</b>	32.89	33.10		
<b>61 or older</b>	9.21	9.15		
<b>Average Years Licensed in FL</b>	15.56	15.63		
<b>Gender (%)</b>				
<b>Female</b>	76.97	77.46		
<b>Male</b>	23.03	22.54		
<b>Race/Ethnicity (%)</b>				
<b>White</b>	95.83	96.30		
<b>Black</b>	2.78	2.22		
<b>Hispanic</b>	0.00	0.00		
<b>Asian</b>	0.69	0.74		
<b>Native American</b>	0.00	0.00		
<b>Others</b>	0.69	0.74		

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\*\*There are too few ARNPs in Franklin and Gulf counties to report county-level data.

Data Source: Florida Board of Nursing licensure data extract current as of January, 2009

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## 2009 Potential LPN Workforce of Regional Workforce Board 4, By County\*

	RWB 4 Total	BAY	FRANKLIN	GULF
<b>Number of Nurses</b>	1,005	845	61	99
<b>Average Age</b>	42.63	43.05	41.93	39.52
<b>Age in Categories (%)</b>				
<b>20 or younger</b>	0.40	0.36	0.00	1.01
<b>21-30</b>	19.90	18.45	36.07	22.22
<b>31-40</b>	25.40	25.12	13.11	35.35
<b>41-50</b>	24.60	26.31	13.11	17.17
<b>51-60</b>	20.30	20.24	21.31	20.20
<b>61 or older</b>	9.40	9.52	16.39	4.04
<b>Average Years Licensed in FL</b>	9.52	9.71	9.62	7.87
<b>Gender (%)</b>				
<b>Female</b>	90.10	89.58	96.23	90.91
<b>Male</b>	9.90	10.42	3.77	9.09
<b>Race/Ethnicity (%)</b>				
<b>White</b>	83.39	82.55	83.33	90.80
<b>Black</b>	12.32	12.63	16.67	6.90
<b>Hispanic</b>	1.76	2.08	0.00	0.00
<b>Asian</b>	1.32	1.56	0.00	0.00
<b>Native American</b>	0.33	0.13	0.00	2.30
<b>Others</b>	0.88	1.04	0.00	0.00

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