

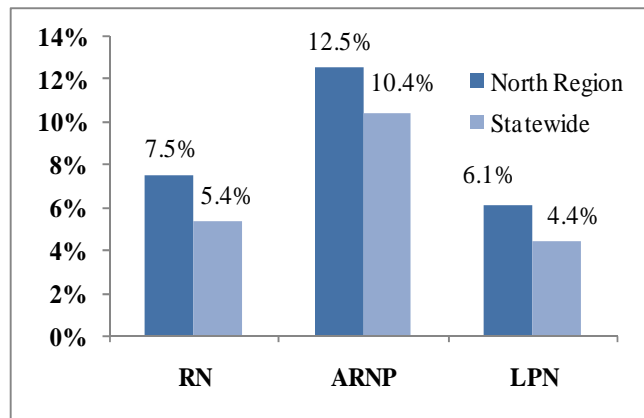
North Florida Status Report on Nursing Supply, Demand, and Education August 2009



Potential Nurse Workforce¹

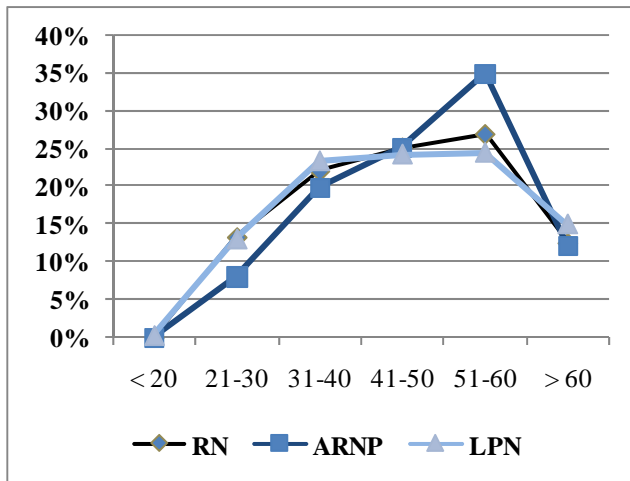
	2007	2009	Change in Size
RN	19,959	21,465	1,506
ARNP	1,363	1,534	171
LPN	5,347	5,674	327

% Change in Potential Nurse Workforce, 07-09¹

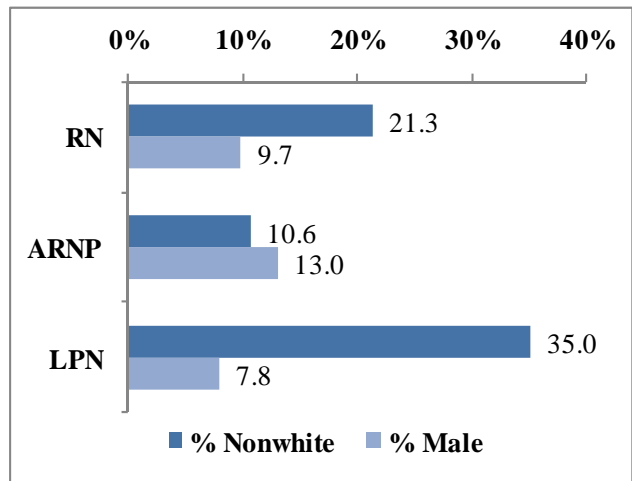


The potential RN, LPN, and ARNP workforces in North Florida – those with an active license, eligibility to practice, and a Florida address – grew more rapidly in percentage terms than was true statewide.

Average Age: RN-46.0; ARNP-48.0; LPN-46.2¹

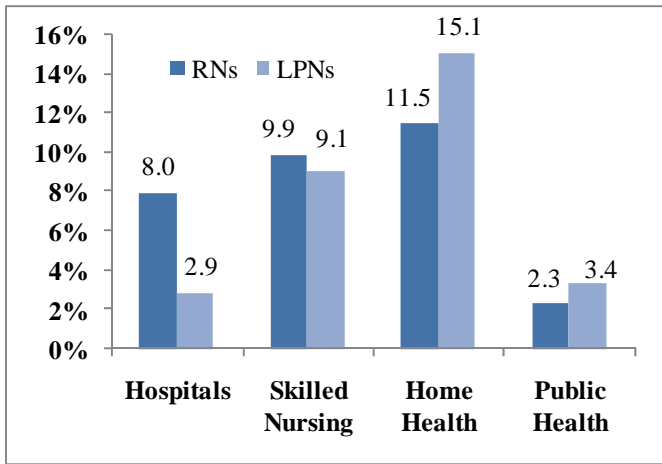


Gender and Racial/Ethnic Diversity¹



As of January 2009, North Florida's RNs and ARNPs are slightly younger than the average age for the entire state (about one year). They are also less likely to come from minority racial/ethnic groups.

Full-Time Equivalent Vacancy Rates By Industry as of 06/30/2007²



Estimated Full and Part-Time Vacancies as of 06/30/2007³

	Estimated RN Vacancies	Estimated LPN Vacancies
Hospitals	906.86	47.80
Skilled Nursing	95.14	183.68
Home Health	75.89	23.39
Public Health	17.33	4.41
Total*	1,095.22	259.28

*There are too few hospice respondents in the North Region to provide reliable estimates for this industry.

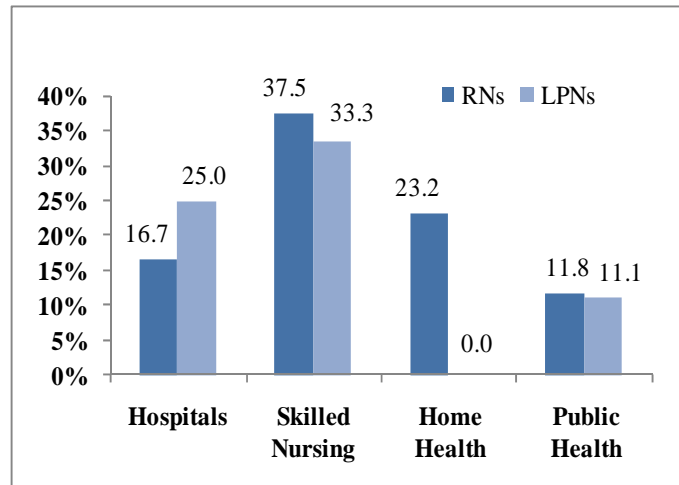
North Florida's vacancy rates were lower than the state as a whole. The estimated number of vacancies as of June 30, 2007 was 1,095 for RNs and 259 for LPNs. Most of the RN vacancies were within hospitals, while more than half of LPN vacancies were within skilled nursing facilities.

Estimated Full and Part-Time Position Growth for 2008³

	RN Position Growth	LPN Position Growth
Hospitals	952.90	24.31
Skilled Nursing	11.00	42.56
Home Health	98.75	45.28
Public Health	3.43	2.09
Totals*	1,066.07	114.23

*There are too few hospice respondents in the North Region to provide reliable estimates for this industry.

Median Turnover Rates for FY 2006-2007²

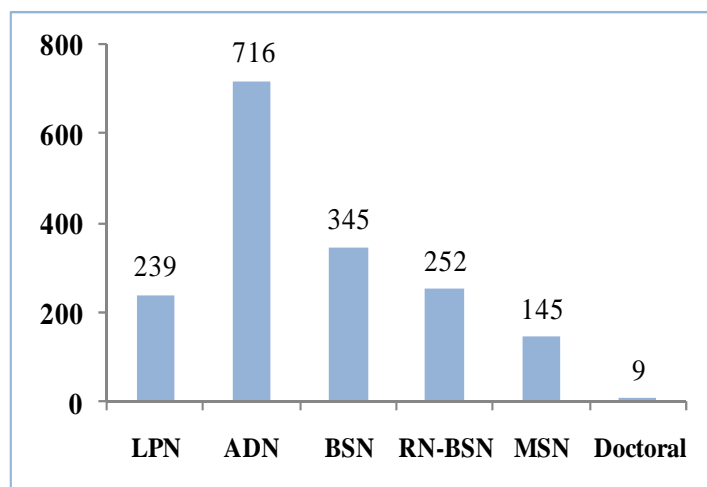


The estimated number of new RN positions to be created in North Florida during 2008 is 1,066. About 114 LPN positions may be created in 2008. The vast majority of new RN positions will be created in hospitals, while LPN position growth will occur more in home health agencies and skilled nursing facilities. Turnover in North Florida healthcare facilities is typical of the state as a whole.

Program Capacity in Academic Year 2007-2008⁴

Number of Graduates in Academic Year 2007-2008⁴

	LPN Programs	ADN Programs	BSN Programs
# Qualified Applicants	1,174	2,011	1,485
# Admitted	399	923	446
# Turned Away	775	1,088	1,039
% Turned Away	66.01%	54.10%	69.97%



North Florida nursing programs turned away a larger proportion of qualified applicants than was true statewide, especially pre-licensure BSN programs (70% turned away). All totaled, the region produced 239 new graduate LPNs and 1,061 new graduate RNs. Full-time faculty vacancy rates were lower in North Florida for LPN and BSN and higher programs. Over the next two years, 35 new full-time faculty positions may be created.

Full-Time Faculty Demand, 09/30/08⁴

	# of Vacancies	Vacancy Rate	Expected Position Growth Over Next 2 Years
LPN Programs	0	0.00%	7
ADN Programs	8	10.53%	19
BSN + Programs	8	7.62%	9

For more information and details about study designs and research methods, see:

1. Florida Center for Nursing. (2009). *Licensed Nurses in Florida: 2007-2009 Trends and Longitudinal Analysis*. http://www.flcenterfornursing.org/files/Licensure_Trends_2007-2009.pdf
2. Florida Center for Nursing. (2008). *2007 Nurse Employer Survey Methods and Statewide Results*. http://www.flcenterfornursing.org/files/2007_Employer_Survey_Report.pdf
3. Florida Center for Nursing. (2008). *Statewide Vacancies and Job Growth Expectations in Nursing-Intensive Healthcare Settings*. http://www.flcenterfornursing.org/files/Vacancies_Job_Growth.pdf
4. Includes 100% of pre-licensure nursing programs. Two programs had not responded at the time of report publication for: Florida Center for Nursing. (2009). *2008 Nursing Education Program Annual Report and Workforce Survey*. http://www.flcenterfornursing.org/files/2008_Education_Survey.pdf