

In 2001, the Florida Legislature established the Florida Center for Nursing (FCN). Per statute 464.0195, the FCN is to address issues of supply and demand for nursing, including issues of recruitment, retention, and utilization of nurse workforce resources.

**The Florida Center for Nursing's Vision** is to be nationally recognized as the definitive source for information, trends, research and forecasting about nurses and the dynamic nursing needs in Florida. The Center is the focal point for creating synergistic partnerships and collaborative efforts among stakeholders in healthcare delivery.

**The Mission of the Florida Center for Nursing is to:**

- Address strategically the issues of nursing supply and demand to meet the needs of health care consumers in Florida.
- Generate and disseminate credible information to consumers of healthcare, professional organizations, healthcare providers, educational institutions, and legislators.
- Enhance and promote innovative recognition, reward, and renewal activities for nurses and potential nurses.



**Addressing Nurse Workforce Issues for the Health of Florida**



**Florida Center for Nursing**

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### Statewide Strategic Plan for Nursing Workforce in Florida (May 2004)

Written through a collaborative effort involving 12 professional groups and state agencies, its purpose is to serve as a guide for initiatives to address the critical nursing shortage and to provide a basis for evaluation of progress. A one-year assessment of progress was published in October 2005.

### FCN Hosts Statewide Nursing Summits

**March 2005 Florida Nursing Summit: Addressing the Nursing Shortage:** focused on defining the nursing shortage, identifying contributing issues, and recommending strategies for resolution.

### October 2006 Improving the Work Environment to Retain Nurses:

discussed the status of nursing from a state and regional perspective and encouraged regional collaboration to identify strategies and resources to improve the retention of nurses.



## Examples of Center Projects Completed and Reports Published

### Topic - Workforce Information:

- [Analysis of Workforce Survey Data from the 1st RN Cohort Renewing in 2007](#) (June 2007) – Describes survey methodology and results of analysis of data collected in concert with license renewal.
- [Nurse Meets Patient: A Comparison of the Nurse and General Populations in Florida](#) (May 2007) – Compares the diversity of licensed nurses with Florida's population as a whole and discusses the adequacy of the supply of nurses to meet Florida's needs.
- [Analysis of Nurse Licensure Data in Florida: Methods and Statewide Results](#) (January 2007) – Details the methods used to clean and analyze the data and presents statewide results.
- [The Florida Nursing Shortage](#) (January 2007) – Reviews recent data and projections on the state of the nursing shortage in Florida.
- [Florida RN, LPN, NA Data by State and Region](#) (October 2006) – Summary of available data provided on a statewide and regional basis.

### Topic - Nursing Education:

- [Academic Year 2005-2006: Results from a Survey of Florida RN Education Programs](#) (May 2007) – Provides nurse leaders with results from the survey of registered nurse education programs in Florida conducted March 2007.
- [Nursing Education in Florida](#) – January 2005 Survey Report

### Topic - Nurse Retention & Recruitment:

- [The Value of a Healthy Work Environment](#) (September 2006) – Briefly explores criteria and the elements found to be essential to a healthy nurse work environment.

### Making a Financial Contribution to the Center

The Florida Center for Nursing has the ability to accept tax-deductible donations from individuals or organizations interested in supporting the Center in achieving its mission. Contributions will support projects addressing issues of supply and demand for nursing.

Please make checks payable to the UCF Research Foundation and include as a note in the memo section of your check:  
**Florida Center for Nursing.**