



Volume 1, Issue 1
December 2003

Statewide Strategic
Plan Constituent
Meeting Phase 1 -
scheduled for
November 14, 2003.

The FCN Welcomes
Sue Jones –as
Assistant Director,
Marketing and
Communications.

Survey of Florida
Registered Nurses
Renewing their
License–The FCN
conducts survey to
accurately understand
Florida's current
nursing workforce.

What's New on the
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Statewide Strategic Plan Constituent Meeting Phase 1

On Friday, November 14th the FCN held a statewide strategic planning session for Nursing Workforce in Florida with representatives from a wide-range of professional organizations throughout the state. In accordance with statute, the FCN Board of Directors had drafted an initial plan as a beginning point for this collaborative effort. To be successful, the FCN Board believes that nursing leaders throughout the state representing the diverse practice settings and roles of nursing as well as the education of nurses must develop the plan. The FCN sees its roles as facilitating the process, contributing to plan development and evaluating the results. During the November 14th meeting five task forces were established with members from professional organizations throughout the state. It is the hope of the Center that each representative will actively participate in this process and accept responsibility for implementation of interventions and actions to achieve the common goal of providing a nursing workforce to meet the needs of the residents of Florida.

The FCN Welcomes Sue Jones

The FCN is pleased to announce the addition of Sue Jones to our staff. Sue will be Assistant Director, Marketing and Communications, and will be responsible for assisting the Executive Director and Board of Directors in meeting the goals of the FCN. Sue will champion the public relations efforts of the FCN including but not limited to: the FCN web site and other communication tools, media communication, and Multidisciplinary Advisory Council activities.

Survey of Florida Registered Nurses Renewing their License

The Florida Center for Nursing was created by the Legislature to address issues of supply and demand for nursing. A primary goal of the Center is to develop a strategic statewide plan for nursing manpower in Florida. Although various agencies collect data, including the Board of Nursing, the Center needs to establish a more accurate understanding of our current nursing workforce. Thus with the cooperation of the Florida Board of Nursing, we are conducting a survey of nurses in concert with their license renewal. All Registered Nurses will be asked to participate in this survey when renewing their nursing license beginning in January 2004. Survey access and completion information will be included in the license renewal packets received from the BON. Results of the survey will be available on our website in July 2004 with updates published following subsequent renewal periods. In 2005, we will be able to include the Licensed Practical Nurses in the survey population. This information will be used to formulate policy and provide recommendations to the state legislature and health care employers.

Please participate and encourage others to participate!

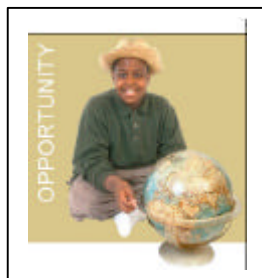
"What's New on the FCN Website"

The Florida Center for Nursing believes that one of its primary roles is to be a source of information for health professionals, legislators, consumers, and others interested in issues related to nurses and nursing. In today's world of Internet use, we maintain our website as the portal to that information. Listed below are recent additions to the FCN website. Please visit us at:

<http://www.FLCenterForNursing.org> and give us feedback on how we are doing.

- **New Addition to the Nursing Shortage Reports page:** We have added the section "FCN Summaries of Selected Papers" to this page.
- **Nursing Supply & Demand: Synthesis and Evaluation of Existing Florida Data.** The FCN has completed a report on Florida data relevant to the nursing shortage. The report provides a single source of information specific to nursing in Florida and is available on our FCN Research and Information page.
- **Magnet Health Care Facilities:** The Commission on Magnet Program recognizes 89 health care organizations for their excellence in nursing service; twelve of these health care facilities are in Florida. A list of Magnet health care facilities in Florida and a synopsis of the Magnet Recognition program can be found on our FCN Research and Information page.
- **New Resource Links:** Several new links have been added. Please complete the "Web Form" to suggest others.

Facts of Interest



- As of December 2002 there were 147,320 RN, 56,428 LPN, 8,255 ARNP licensees with active status and FL address.
- Though the numbers of licensees in FL has grown steadily since 1992, the rate of growth is declining.
- Health Services is the 3rd largest industry in Florida (excludes agency staff).
- RNs are the largest health care and 5th largest occupation overall in FL.
- FAWI projects average openings of 8,800 RNs, 2,200 LPNs, and 3,200 NAs per year between now and 2010.

Newsletter provided by: Florida Center for Nursing
 Have a question? Contact the FCN: E-mail: NurseCtr@mail.ucf.edu
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