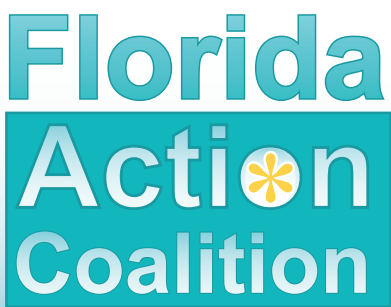


NURSE LEADER SUCCESSION PLANNING



Results from the **2013**
SIP Leadership Survey



Examples of Voluntary Leaders
are Nurses who serve on:
Boards
Elected office
Committees or task forces
Political appointments

ORGANIZATIONAL PREPAREDNESS FOR LOSS OF VOLUNTARY LEADERS

- Well Prepared
- Somewhat Prepared
- Not at all Prepared
- Don't Know



45%

of Voluntary Leaders have a
comprehensive succession plan
available within their organization

30%

of nurses in
Voluntary Leadership
positions will retire from
their positions in

1-3 YEARS

ORGANIZATIONAL PREPAREDNESS FOR LOSS OF LEADERS BY EMPLOYMENT

- Well Prepared
- Somewhat Prepared
- Not at all Prepared
- Don't Know

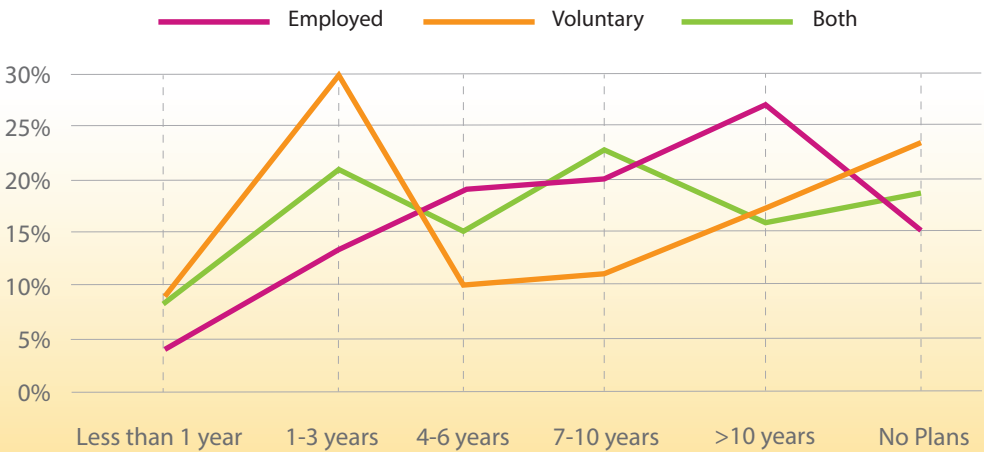


Examples of Nurse Leaders by
Employment are:
CNO's
Nurse Managers
Deans



ONLY 24%

of Nurse Leaders by employment
have a comprehensive succession
plan available in their workplace



LEADERSHIP ROLE RETIREMENT TIMELINE



of Nurse Leaders by
Employment **WORRY**
about who will have the
skills to take leadership
positions in the future